Seasonal Skilled Labourer



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of **Seasonal Skilled Labourer**!

We're looking for a dynamic team member ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicants, our organization, and our community.

Our commitment is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. If you are ready to take on the challenge, we invite you to consider joining us in our mission of providing municipal services to residents, businesses, and organizations in a friendly, effective, and innovative manner.

We encourage applications from Indigenous People, Persons of African Descent, and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons, and members of other historically underrepresented communities. While we recognize the inherent difficulty of doing so, if you are a member of a traditionally excluded or marginalized community, you are encouraged to self-identify in your cover letter or your resume.

Primary Responsibilities

- On-site management of the Municipal Beach at Aylesford Lake including the Public Boat Launch.
- Maintenance of Silver Lake and Loon Lake public access, McMaster Mill Park, Black River Boat Launch and other municipal facilities.
- Assist Lifeguard Staff and Municipal Summer Staff at Aylesford Lake Beach with enforcement of facility rules and regulations.
- Maintenance of grass along municipal sidewalk medians, open spaces and public works infrastructure.
- Maintenance of municipal trails, easements and drainage systems.
- Landscaping and watering of municipal parks and gardens.

Candidate Profile

Education and Experience

- Grade 12 or equivalent;
- Experience in a municipal government setting would be considered an asset.

Knowledge, Skills, and Abilities

- Superior organizational, analytical, research, problem solving and decision making skills;
- Strong communication skills;
- Ability to work safely alone in a fastpaced traffic environment;
- Motivated and enthusiastic team contributor

Compensation & Benefits

This is a seasonal unionized position that is governed in accordance with the Collective Agreement between the Municipality of the County of Kings and CUPE, Local 2618-01. Salary will be Level 1 (\$18.84/hr - \$22.47/hr) of the Municipal Pay Band. Hours of work will be:

- May mid June (approx.): Monday through Friday 8:00 AM to 4:30 PM
- Mid-June (approx.) October: alternating 4 days one week, 3 days the next / 12 hours per day (Monday Sunday schedule).

For a detailed job description please click here.

Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity here.

How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission, and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca by **4:30pm Friday March 7, 2025**.

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, <u>workhere@countyofkings.ca</u>.

<u>Note:</u> Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following: Reference/Employment Verification, Criminal Background, Vulnerable Sector and Education.

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.

